



School Psychologist Kindergarten to Year 12

This is an exciting opportunity for an experienced and professional psychologist, who is an effective communicator, and enjoys working in a collaborative environment.

The School Psychologist is responsible to the Principal for supporting the social and emotional wellbeing of the students, for conducting educational/psychometric assessments for identified students, providing recommendations for teaching staff and supporting the development of Pastoral Programs across the school.

Overview

The aim of St Columba Anglican School is to be the most outstanding school in New South Wales. It is the product of the vision of a community to build a school with access to all who want their children to achieve the highest standard of education and behaviour.

St Columba Anglican School is founded on faith. The Christian ethos is present in its caring philosophy and its aim to produce educated leadership. The School is a community school in the sense that its doors are open to all, whatever their personal belief system, so long as they are sympathetic to the School's Christian foundation.

Position Outline

The School Psychologist role is a position new to St Columba Anglican School in 2021.

The School Psychologist is required to work closely with the Heads of School, the Director of Wellbeing, Year Patrons, Chaplain and Teachers to assist with the oversight of the wellbeing of all students. The School Psychologist will liaise with key staff to ensure effective and appropriate management of the welfare of students. The School Psychologist is required to exercise judgment and recommend to the Heads of School the implementation of opportunities, programs and effective processes to deal with matters or concerns related to Student Wellbeing.

The Psychologist may be required to provide professional short term counselling to students. The School Psychologist will be required to liaise with staff and parents as required, ensuring that the best care is provided. The School Psychologist will be a member of the Student Wellbeing Team and may be required to assist programs in the School relating to the Wellbeing of students. This position will work closely with the Heads of School, the Human Resources Director and the Director of Wellbeing in the review and development of policies and procedures relating to risk behaviours, mental health, child protection and duty of care.

Essential Criteria

- Current Professional Psychologist Registration with AHPRA
- Eligibility for membership of the Australian Psychological Society or AASW
- Practical experience working with children, adolescents and their families
- Experience working as a school Psychologist in a school setting is an advantage
- Knowledge of key issues in managing mental health within a K-12 environment
- Maintain membership of relevant Professional Bodies and Professional Registration
- Participation in professional supervision



- Participate in and share regular relevant professional development
- Provision of seminars and professional development and expert advice on mental health and wellbeing
- Contributing to the review and development of student and staff welfare policies
- Initiating preventative and mental health promoting programs
- Familiarity with reporting psychometric assessments including WIAT, WISC and WAIS
- Demonstrated experience developing and implementing behaviour management plans for children with complex needs
- Demonstrated ability to develop, implement and evaluate social skills and inclusion programs
- Capacity to work as part of a multi-disciplinary team to provide interventions for individuals and groups
- Sound knowledge of Child Protection within an educational setting
- Demonstrated ability to systematically assess and evaluate programs and their impact on Student Wellbeing
- Demonstrated capacity to develop, implement and evaluate data driven student Wellbeing interventions
- A working knowledge of issues relating to Duty of Care and Child at Risk matters in an educational setting and the ability to assess current policies and procedures in this area
- The capacity to support students, staff and families in maintaining ongoing positive mental and emotional health
- Current Working with Children Check and National Police Check
- Supportive of the Christian ethos of the School

Appointment Conditions

Employment will be offered as a full time position on a 12 month maximum term basis in the first instance.

The normal working hours are 8.15am to 4.21pm Monday to Friday. However, the nature of the position will inevitably involve working outside of these hours on occasion to meet critical deadlines or business requirements. The position is remunerated at a level to reflect this inherent requirement.

The terms of employment are governed by the Independent Schools NSW (Support and Operational Staff) Multi- Enterprise Agreement 2017 (MEA) Wellbeing Service Staff - Psychologists rate of the School's Enterprise Agreement as it applies from time to time, or any industrial instrument that replaces the MEA.